

Z Energy People Awards 2025



Z is a Kiwi company committed to being world-class and leading the way to do what matters. Z has a long-standing relationship with CCNZ and is a proud supporter of its People Awards, recognising the achievements and professional development of individuals within the civil construction industry.

Z Energy People award categories

Z Energy Doctor Dave Emerging Leader Award	Free to enter
Z Energy Personal Improvement Award	Free to enter

Key dates

2 May 2025	Entries close @ midnight
May - June 2025	Judges review the submissions and arrange online interviews with the finalists, if needed
20 June 2025	Finalist announced ,flights, accommodation and conference registrations organised for the finalists - These costs covered by CCNZ
Friday 25 July 2025	Winners announced following the Z Energy Lunch at the CCNZ Conference in Tauranga

What the finalists get

All finalists for both award categories get:

- Flights for the finalist and a support person to and from Tauranga
- Accommodation for 2 including breakfast
- Entry to the Z Energy awards lunch for 2 people
- 1 day conference registration for Friday 25 July 2025 for 2 people
- 2 tickets to attend the Hirepool Construction Excellence awards dinner Friday evening 25 July 2025

Award winner receives - for both categories:

- \$1,000 cash from CCNZ
- A stunning one of a kind, original artist designed trophy from Z Energy
- One year's subscription to Contractor Magazine

How to enter

The Z Energy People Awards are all done online, please go to <https://civilcontractors.co.nz/CCNZ-National-Awards-2025> to submit your entry.

Good luck :)

Z Energy Doctor Dave Emerging Leader Award

The Z Energy Doctor Dave Emerging Leader award is looking for people who have innovated, impressed and made a difference to the industry, their company and their employer. They excel in their career and demonstrate a well-rounded character with strong leadership qualities.

Applications are open to individuals that are:

- Is employed within the civil construction industry by a CCNZ contractor member
- Aged 30 years and under at the time of nomination
- Nominated by an employer, manager or mentor
- If a finalist, you are available to attend the CCNZ Contractors Conference in Tauranga Friday 25 July 2025.

Questions

Evidence - Video submission - Please upload a 2-5min video including:

- Nominator/boss telling us why this nominee was nominated and about their project(s) and role in the company and industry
- Nominee's colleagues telling us how their leadership skills, good work practices and general contracting knowledge have impacted on them
- Nominee telling us about industry standards that affect their current role/project and how they strive to reach them
- How long they have been employed with your company
- How did they get involved with the civil industry
- Where they plan on progress within in the civil industry

Images - Please upload a high resolution headshot of your nominee, and any other photos as evidence

1. Nominee bio - Please supply us with a short bio of who your nominee is as a person, a bit of background history.

- How long they have been employed with your company
- How did they get involved with the civil industry
- Where they plan on progressing within the civil industry

2. Why have you nominated this person? Please describe why you have nominated this person for the Z Emerging Leader award?

- How they motivate their peers
- How they celebrate success
- Their leadership style
- What they have brought to your company/industry

3. What makes this nominee special? Please describe to us how and why this person is special.

- Dreams, goals and aspirations
- Hobbies
- Social good

4. Challenges & opportunities - Please let us know how your nominee overcomes challenges and makes the most of opportunities. Please supply example/s.

5. Leadership impact - Please describe how their leadership has impacted on a project/s. Please supply example/s.

6. Communication - Please describe how they communicate with their customer – please provide any feedback they may have had from customers.

Z Energy Personal Improvement Award

The Z Energy Personal Improvement award aims to recognise how an individual has committed themselves to ongoing training and development for the betterment of themselves and their employers and how they make the most of the opportunities made available to them in the civil and general contracting industry.

Applications are open to individuals that:

- Is employed within the civil construction industry by a CCNZ contractor member
- Are committed and have a training and development pathway and end goal in place
- Are nominated by an employer, manager or mentor
- If a finalist, you are available to attend the CCNZ Conference in Tauranga Friday 25 July 2025.

Questions

Evidence - Video submission - Please upload a 2-5min video including:

- Nominator/boss telling us why this nominee was nominated and about their project(s) and role in the company and industry
- Nominee's colleagues telling us how their leadership skills, good work practices and general contracting knowledge have impacted on them
- Nominee telling us about industry standards that affect their current role/project and how they strive to reach them
- How long they have been employed with your company
- How did they get involved with the civil industry
- Where they plan on progressing within in the civil industry

Images - Please upload a high resolution headshot of your nominee, and any other photos as evidence

1. Nominee bio - Please supply us with a short bio of who your nominee is as a person, a bit of background history.

- How long they have been employed with your company
- How did they get involved with the civil industry
- Where they plan on progressing within the civil industry

2. Why have you nominated this person? Please describe why you have nominated this person for the Z Personal Improvement award?

- Career path
- Training commitment
- Formal & informal training
- What they have brought to your company/industry

3. What makes this nominee special? Please describe to us how and why this person is special.

- Dreams, goals and aspirations
- Hobbies
- Social good

4. Challenges & opportunities - Please let us know how your nominee overcomes challenges and makes the most of opportunities. Please supply example/s.

5. Communication, culture & leadership - Please describe how the nominee:

- Communicates with their peers and superiors
- Influences team culture
- Leadership style

6. Benefited your company - Please describe how the nominee has benefited your company.

Judging Process

1. Once received, the judges will review the submissions and shortlist the applicants.
2. The judges will contact those shortlisted people to arrange an online call/meeting, if they require any further information from you.
3. After the calls/meetings the judges will choose the finalists to go forward to the awards luncheon where the winners and runners up will be announced.
4. If you have been unsuccessful in being shortlisted for an online call/meeting we will let you know as soon as possible.
5. All finalists attend the awards luncheon at the CCNZ annual conference where the winners of each category will be announced.

Contact Nicola Hakes CCNZ Membership & Events Manager for more info: 027 248 8972 or nicola@civilcontractors.co.nz

